



PORTS NEWS



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(standing centre) Attorney-General and Minister for Public Enterprises, Hon. Aiyaz Sayed-Khaiyum and FPCL Chairman, Mr Shaheen Ali with staff members of FPCL and FSHIL after the bonus announcement in October. Also in the picture are the PS for Public Enterprises, Mr David Kolitagane; Board Members Ms Tupou Baravilala and Mr Joseph Brito; FPCL CEO, Mr Vajira Piyasena; FPCL CFO, Mr Roshan Abeyesundere; FPCL Acting COO, Captain Laisiasa Gonedai and FSHIL Operations Manager, Mr Lopeti Radrava. (See story, page 2 - Dividend, bonus).

CEO's Christmas message



As we approach the end of 2018, I trust that you have all enjoyed a very productive year. Reflecting on Fiji Ports Corporation Limited's (FPCL) journey, it has certainly been an exciting one.

Record dividend

Financially, FPCL continued to grow over the years, receiving another record dividend for 2016. It recorded a strong shareholders' dividend from operating profits of \$16,082,198 – a 217 percent increase, compared to \$5,070,605 in 2015. As a result, a total of 214 employees of FPCL and its subsidiary company, Fiji Ships and Heavy Industries Limited (FSHIL) received a bonus payout of over \$256,000 this year.

Raising the profile

The company's profile was raised on local and international platforms. Locally, we continued to

share our experiences and best practices in aspects of quality and productivity, in our achievements of sustained competitiveness and relevance in a rapidly changing business environment, as part of our commitment to the modernisation and transformation of Fiji Ports.

As the major Pacific link in the global supply chain, the company's presence was notable at the 30th International Association of Ports and Harbours (IAPH) World Ports Conference in Bali, Indonesia, the 2nd Port Expert Workshop held in Busan, South Korea, and the Regional Workshop on Energy Management in Ports, held in Auckland, New Zealand. We also had our staff participate in training abroad, such as at the Elements of Marine Pilotage Training in Malaysia.

Effective response

A highlight for the year was the rapid response emergency plan that saw our Operation staff take swift action to oversee and assist when the Southern Phoenix capsized at Suva's Kings Wharf. If it was not for their prudent action, towing

away the Southern Phoenix from the wharf to a safe, shallow area, the vessel would have caused damage to Port infrastructure and affected the use of the South Kings Wharf by cruise liners and tankers.

FPCL also ensured safe access to the Government Shipping Services Wharf by removing derelict vessels. Despite the significant cost involved, FPCL continues to clear derelict vessels, keeping the harbour clear for safe navigation within our port boundaries. All derelict vessel owners have been issued with removal orders.

Our customers and staff

FPCL continues to commit itself towards enhancing service delivery to its customers. One highlight was the 10-week Chinese Language Beginners Level Training to ease communication with our increasing number of Asian nationals.

Our staff continue to progress with job evaluations and the review of Job Descriptions (JD) and Key Performance Indicators (KPI) exercises that will have financial benefits, once implemented. This

collective comprehensive exercise involves the review of Band Positions to address critical human resource aspects overlooked for the past 10 years.

Thank you

Christmas is a time for reflection, rejuvenation and hope for the future. Meeting this year's challenges was only possible through the commitment and hard work of the FPCL team.

To the staff, thank you for your tremendous efforts in 2017. I would like to thank our Chairman and the Board of Directors for their guidance; our shareholders for their standing commitment; and liaising staff of our shareholding Ministry, especially the Permanent Secretary of the Ministry of Public Enterprise, for their ongoing support.

May we do our best at all times as we continue to develop as an organisation, improve our business and grow as individuals, contributing in whatever capacity for the benefit of FPCL.

I wish you all a safe and very happy Christmas and a New Year filled with peace, joy, productivity and prosperity.

Vajira Piyasena

CEO
Fiji Ports Corporation Limited

Dividend recorded, staff receive bonus



(centre) Attorney-General and Minister for Public Enterprises, Hon. Aiyaz Sayed-Khaiyum, with (from far left) FPCL CEO, Mr Vajira Piyasena, FPCL Chairman, Mr Shaheen Ali, PS for Public Enterprises, Mr David Kolitagane, (from far right) FPCL Board Directors, Mr Joseph Brito and Mr Sanjay Kaba.

A total of 214 employees of Fiji Ports Corporation Limited (FPCL) and its subsidiary company, Fiji Ships and Heavy Industries Limited (FSHIL) recently received a bonus pay-out of over \$256,000 for the 2016 financial year.

The pay-out, which was announced by the Attorney-General and Minister for Public Enterprises, Hon. Aiyaz Sayed-Khaiyum, was based on assessments of individual Key Performance Indicators, in line with the company's Performance Management System framework.

This is the second consecutive year that Government has awarded a bonus of over a quarter million to reward the staff in recognition of their commitment.

The Fiji Ports Group of companies recorded a profit of \$26,254,454, representing a 93 percent increase on the 2015 profit after tax of \$13,577,091.

A strong shareholders dividend was recorded from operating profits of \$16,082,198 – a 217 percent increase, compared to \$5,070,605 in 2015.

Port facility security officer training



(left) Lautoka Port Manager, Mr Emosi Navusolo, and an MSAF personnel attend the ISPS Code training.

FIJI Port facility security officers from around the country participated in a training on 14th November aimed at strengthening awareness on the International Ship and Port Facility Security (ISPS) Code, and sharing best practices on port security.

On the invitation of the Maritime Safety Authority of Fiji (MSAF) in collaboration with Fiji Ports Corporation Limited (FPCL), the training was conducted by International Ports Security Liaison Officer from the US Coast Guard, Mr Zeke Lyons, and Mr Craig Cheriton from New Zealand Maritime.

FPCL Port Facility Security Officer, Mr Neumi Dobui, said the training will aid their daily operations and ensure they continually meet the ISPS Code.

The ISPS Code prescribes responsibilities to governments, shipping companies, shipboard personnel, and port/ facility personnel to "detect security threats, and take preventative measures against security incidents affecting ships or port facilities used in international trade."



(standing third right) FPCL CEO, Mr Vajira Piyasena, with participants of the Port Expert Workshop in South Korea.

CEO attends Port Expert Workshop

THE Chief Executive Officer (CEO) of the Fiji Ports Corporation Limited (FPCL), Mr Vajira Piyasena, attended the 2nd Port Expert Workshop that was held in Busan, South Korea, from November 20th-24th, sharing his experiences while working on Fiji Port's policy, development and management.

Mr Piyasena attended the workshop at the invitation of South Korea's Ministry of Oceans and Fisheries, and was among key

port stakeholders from Georgia, Vietnam, Ukraine and Pakistan.

The Port Expert Workshop provided an opportunity to gain knowledge on the issues relating to the development and management of ports, and to strengthen networks with various port organisations.

The objective of the meeting was to strengthen bilateral cooperation on port development and reinforce administrative, technological, and people-to-people exchange.

Staff trained on hot-works safety

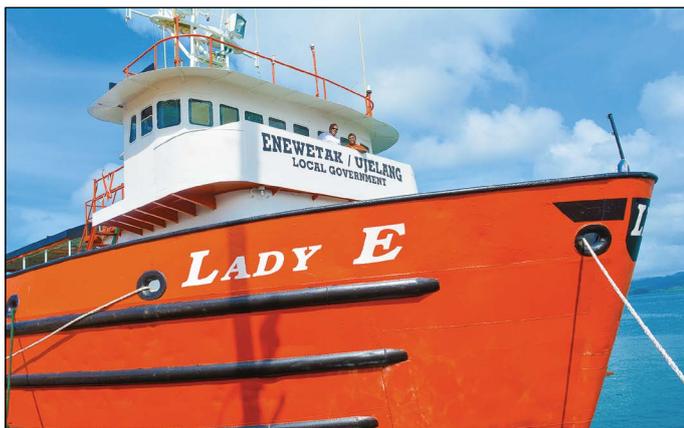


Hot-works training in progress.

MORE than 15 Fiji Ports Corporation Limited (FPCL) staff were trained on the safety aspects of a hot-works operation and the requisite for a permit on 6th and 11th October.

The training, conducted at the Muaiwalu House by Occupational Health and Safety (OHS) Officer, Mr Lindsay Fong, was attended by staff of the Harbour Master's office, security officers, wharf attendants, and engineering.

FSHIL reaches out to the region



Marshallse Government ship, MV Lady E, was one of the vessels serviced by FSHIL earlier this year.

FIJI Ships and Heavy Industries Limited (FSHIL) is setting the standard for ship repair in the Pacific region based on the safety and reliability of its services.

FSHIL Operations Manager, Mr Lopeti Radravu, said they are committed to meeting their customers' needs as they strive to maintain a business that is customer-focused without compromising on standard.

"This is our edge that enables us to service local repairs and tap into the region. When ship owners align themselves to our standard, they benefit from the result

and return when their vessels need servicing or repairing," Mr Radravu said.

Endorsing FSHIL's work, Captain Kandon Namto of the Marshallse vessel MV Lady E, said the quality of work carried out by FSHIL was the reason the company was selected to repair the ship.

FSHIL has also serviced vessels from Tuvalu, Kiribati, Marshall Islands, and Tonga. In 2016, FSHIL recorded 148 vessels that were on the slipway, exceeding its target of 133. From January to October 2017, a total of 108 vessels were serviced by FSHIL.



FSHIL and FPCL staff march on World Maritime Day.

FIJI Ports Corporation Limited (FPCL) and its subsidiary company Fiji Ships and Heavy Industries Limited (FSHIL) joined their stakeholders in the maritime sector to celebrate World Maritime Day at the Fiji Maritime Academy on 12th October.

This year, the World Maritime Day theme – "Connecting Ships, Ports and People", was focused on the diverse actors involved in the shipping and logistical areas, and to emphasise the critical link between shipping, ports, and people as a platform for job opportunities, prosperity, and a sustainable resource community.

Gala night marks successful year for FPCL



(l) FPCL retiree, Mr Inoke Vulawalu, receives a glass trophy from the Permanent Secretary for Industry and Trade and FPCL Board Chairman, Mr Shaheen Ali.

THE Fiji Ports Corporation Limited (FPCL) staged its annual Gala Night at Studio 6 on November 25th to celebrate the company's achievements throughout the year and to thank the employees for their contribution.

More than 200 guests, including staff from around the country, board of directors and invited guests, attended the event that also honoured those retiring at the end of the year.

"We have come a long way, successfully addressing

many challenges through our strong commitment to excellence, leadership and innovation. These attributes have served us well throughout the year and they will continue to serve us in the future," said the chief guest, Permanent Secretary for Industry and Trade and FPCL Board Chairman, Mr Shaheen Ali.

Mr Inoke Vulawalu, who will be retiring this year from the position of Wharf Attendant at the Kings Wharf after 19 years of service, was also honoured at the event.

FPCL celebrates Fiji Day



Staff and management of FPCL celebrate Fiji Day.

STAFF of Fiji Ports Corporation Limited (FPCL) celebrated Fiji Day organised in Suva and Lautoka on 9th October.

Lautoka Harbour Master, Captain Peni Yauvoli, was the chief guest in Lautoka, while Operations Manager for Fiji Ships and Heavy Industries Limited (FSHIL), Mr Lopeti Radravu officiated in Suva.

FPCL came into operation on 1st November 1975 as Ports Authority of Fiji, five years after Fiji's independence.

Fiji Ports staff graduate from Chinese learning



FPCL Chinese language graduates and staff of CI-USP and FPCL with (sitting 3rd left) local Director of CI-USP, Ms Sin Joan Yee, FPCL CEO, Mr Vajira Piyasena, CI-USP Director, Dr Yang Hui, and FPCL CFO, Mr Roshan Abeyesundere.

FIFTEEN Fiji Ports Corporation Limited (FPCL) officers graduated on 8th November, following a 10-week Chinese Language Beginners Level course.

Speaking at the graduation, FPCL CEO, Mr Vajira Piyasena, said, "We continue to work on improving our service delivery to our customers, regardless of where they are from and what language they speak."

Mr Piyasena congratulated the graduates and thanked the Confucius Institute of the University of the South Pacific for facilitating FPCL's request.

Trump's Norwegian Jewel visits Fiji



IN her maiden voyage to Fiji, American cruise liner Norwegian Jewel called into the Lautoka Port on 2nd November and Suva the day after.

The 294 metre vessel, whose godmother is the wife of US President, Mr Donald Trump, brought with her 2,308 tourists and 1,075 crew members.

As part of the tradition for any cruise liner visiting Fiji for the first time, commemorative



(right) FPCL CFO, Mr Roshan Abeyesundere, exchange commemorative plaques with Captain Kenneth Harstrom of the Norwegian Jewel.

plaques were exchanged on board between the cruise liner and local port owner.

STAFF NEWS



Mr Shavneel Kumar



Ms Losalini Bolatagici



Ms Jacinta Vamarasi

Welcome aboard to:

Accountant, Finance, FPCL Headquarters.
Mr Shavneel Kumar.

Public Relations Officer, FPCL Headquarters.
Ms Losalini Bolatagici.

Human Resource Assistant, FPCL Headquarters.
Ms Jacinta Vamarasi.

Team bonding for FPCL staff

FIJI Ports Corporation Company Limited (FPCL) held a team bonding exercise for their staff at the Kila Eco Adventure Park in Namosi from November 10th-24th for the second consecutive year.

The aim was to instill in all employees the value and importance of working towards achieving a common goal. Staff based outside of Suva also attended the exercises.



FPCL staff attempt an obstacle course during their team building exercise.

FPCL joins cancer battle



Supporting the battle against cancer are (l-r) FPCL Acting COO, Captain Laisasa Gonedai, FSHIL Operations Manager, Mr Lopeti Radravu, Prostate Cancer Champion, Mr Jope Tuivanuvou, Mr Brett Haywood of Seaquest Fiji Ltd, Mrs Radhika Kumar of Solander Pacific, Mr Kali Kadonavatu of the Fiji Cancer Society, FPCL CEO, Mr Vajira Piyasena and Carpenters Shipping General Manager, Mr Hoshneer Trombaywalla.

FIJI Ports Corporation Limited (FPCL) staged its first Pinktober fundraising drive in October, a joint effort with its subsidiary company Fiji Ships Heavy Industries Limited (FSHIL), to support the Fiji Cancer Society.

The "Morning Tea" charity drive was organised to raise funds for cancer victims and to promote awareness about cancer.

Close to \$7,000 collected from staff and donations from invited stakeholders were donated to the Society.

Yautalei repaired and seaworthy

SURVEY vessel, Yautalei, belonging to the Department of Lands and Mineral Resources, was repaired and launched recently by Fiji Ships and Heavy Industries (FSHIL).

Mr Samuela Vasukira, FSHIL Work Supervisor, said the repairs that included the buffing of the hull and house structure, culminated in the successful trial test in Suva Harbour.



Survey vessel, Yautalei, was successfully repaired at the FSHIL workshop, and launched.