

Potential of Muaiwalu II explored

WHILE the \$1.5million upgrade in 2011 saw a new concrete construction extend the Suva local wharf Muaiwalu II by 3,150 square metres, and the building of a covered waiting area, a ticketing office and food vendor stalls outside the wharf area, the growth of local shipping means it is timely to consider the best way forward for the future development of the wharf.

Addressing this issue, CEO Fiji Ports, Mr. Vajira Piyasena, initiated and commissioned the Local Wharf Revamping Project in July this year that was facilitated by Mr. Philip Gerlach, Tahlia Group.

The current situation means that scheduling berthing space and keeping the vital passenger



It is timely to consider the potential for development at Muaiwalu II. (Inset) Consultation with stakeholders is also under way in Lautoka.



and cargo links with Fiji's outer islands open is an on-going jig-saw puzzle that needs solving on an almost daily basis.

Carriers, taxis, trucks, passengers and their luggage, the flow of traffic, people and cargo on and off the wharf, conventional inter-island ships, roll-on-roll-off (roro) vessels, the overflow of fishing vessels unable to berth

at the dedicated fishing wharf, all these contribute to the hustle and bustle on any given day at Suva's local wharf, Muaiwalu II.

The consultation process is addressing the situation before the holiday season when the passenger numbers and cargos increase and shipping companies schedule additional voyages.

While acknowledging these difficulties, the high-level

meeting focused on what steps needed to be taken to unlock the potential for development at Muaiwalu II.

Of direct bearing is the commissioning and near finalisation of comprehensive policies and procedures by Fiji Ports Corporation Ltd (FPCL) that will have an operational implication for all the users of all ports, including the local wharfs. Compliance will be obligatory for all tenants, service companies, vessels and crews.

The next phase will be a status assessment on the current condition of Muaiwalu II and its environs and the prioritising of the work required.

The same consultation process is under way for the future development of Lautoka local wharf.

Bonus payment rewards hard work

ONE hundred and ninety-one employees at Fiji Ports Corporation Ltd and subsidiary Fiji Ships & Heavy Industries Ltd reaped the rewards of their hard work when the shared bonus of \$223,930.26 was announced at the end of August by the Attorney-General, and then Minister for Public Enterprises, Mr Aiyaz Sayed-Khaiyum.

The bonus is directly related to the exceptional work performance by FPCL and FSHIL management and staff and the financial

growth of the FPCL group during the 2013 financial year.

Essential to individual and company performance is appointing the right people for the job and providing on-going, relevant training, thus ensuring all Key Performance Indicator requirements are met.

At the bonus announcement, FPCL Chairman, Mr Tevita Kuruvakadua said that a key priority now is to see the achievement and execution of the 15 Year Master Development Plan.



(Front l-r) Mr Meli Ledua, Leading Hand, FSHIL, Mr Kitone Tavaga, Foreman, Steel, FSHIL, the Honourable Attorney-General, Mr Aiyaz Sayed-Khaiyum and Mr Rajesh Prasad, Welder, FSHIL. (Back l-r) Captain Jeke Vakararawa, Senior Port Facility Security Officer and Mr Tevitia Suliasi, Assistant Winch Operator, FSHIL.

"Fiji Ports believes that a carefully executed plan for modern port facilities will provide enormous long-term benefits and

economic returns for its shareholders, as well as wider stakeholder groups, and open the door to new business ventures," he said.

Logistics focus at Ningbo seminar



Fully automated Ningbo is the world's sixth busiest port. (Inset) Acting Harbour Master, Suva, Captain Gonewai's photo of the seminar facilitators and his fellow participants.

WITH China's Port Ningbo ranked sixth busiest world-wide, and six of China's ports amongst the world's top ten, Fiji Ports Corporation Ltd (FPCL) Acting Harbour Master, Suva, Captain Laisiasa Gonewai, said that being invited to attend a seminar at Ningbo was an excellent opportunity to study Ningbo's development over the past 35 years and most importantly, the way in which the port handles logistics in the twenty-first century.

Also attending the seminar from Fiji was Stevedoring Supervisor, Mr Apete Tamani, as well as representatives from port authorities in Jamaica, Grenada and Suriname.

Ningbo Port has a 2,000 year-old history, but in order to meet the demands of the modern world, a high level of expertise was first obtained by engaging with and understudying at successful ports in Japan and Europe.

A second phase of development took place when this expertise was brought back to Ningbo and put into practice, leading to the port's current place in the world ranking. The third phase of development is currently on-going, with the port handling seventeen million containers in 2013.

Crucial to the port's development has been its strategic location as a global, regional and national hub, the development of infrastructure to cater for large numbers of increasingly large container vessels at any one time and the development of a fully automated electronic data information (EDI) system.

All stakeholders such as the port authorities, shipping companies and agents, customs and biosecurity are connected on the EDI making it possible to unload and reload an 18,000 TEU ship within a maximum of 16 hours.

Port Engineer visits Malaysia



Northport, Port Klang, Malaysia at night.

FIJI Ports Corporation Ltd (FPCL) Port Engineer, Mr Ronald Sue has returned from an attachment at Northport, Port Klang in Malaysia where he attended an Integrated Technical Cooperation, Port Attachment Programme organised by the Malaysian Ministry of Transport.

Port Klang has three separate ports operating, with one company managing Northport and Southport, and a second company managing the third, Westport.

Also participating in the attachment were Captain Phillip Hill of the Maritime Safety Authority of Fiji (MSAF), the CEO of the Maldives Port Authority and the Chairman of The Maldives Transport Authority.

Mr Sue said that he appreciated the programme's focus on operational developments at Northport and that this increased understanding will be of use in his assessments and decisions as Port Engineer.

As part of the attachment, the participants also had the opportunity to attend the World Maritime Day convention and exhibition at the Kuala Lumpur Convention Centre.

Fiji Ports Corporation Limited cranes operational

EQUIPMENT at the Ports of Suva and Lautoka is now fully operational thanks to the complex repairs carried out by Mr Slamet Mulyanto of the multi-national company, Terex Ports Solutions.

Earlier in the year, FPCL engaged Mr Mulyanto for an assessment of what was needed to repair and maintain cranes and spreaders at both wharfs. Since then, his work has seen the Mika crane at Suva Wharf fully operational.

Upon his return to Fiji early in October he immediately repaired the Port of Lautoka Roba crane and spreader, before coming to Suva where he is repairing a spreader and assessing what is required to return the Amigo crane to a fully operational status.

Mr Mulyanto hails from Indonesia but is based in Singapore at the Asia-Pacific branch of Terex Port Solutions.

The Mika crane at work on Queens Wharf, Suva. (Inset) Mr Slamet Mulyanto.



Port of Lautoka anticipates cruise vessel increase

AFTER hosting a delegation from the Nagoya Ports Authority and the NYK Shipping Line in Japan, the Port of Lautoka could see an increase in cruise vessel visits in the very near future.

Led by Mr Jiro Takahashi, Chairman of the Nagoya City Chamber of Commerce, members of the 25-strong delegation expressed interest in developing a Japan, Australia, Fiji cruise vessel route, with possibly two vessels a month visiting the Port of Lautoka.



The delegation from Nagoya, with (standing, centre row, second from left) FPCL Captain Jeke Vakararawa, Senior Port Facility Security Officer, Mr Lepani Kurimudu, Stevedore Supervisor, Lautoka, Mr. Jiro Takahashi, Chairman of the Nagoya City Chamber of Commerce and Captain Penitiko Yauvoli, Harbour Master, Lautoka.

As well as being International Ships and Ports Security (ISPS) Code compliant, the Port of Lautoka is a gateway to

easily accessible activities and destinations that would enhance the tourist experience for visiting cruise vessel passengers.

These include Fiji's flora and fauna, coral reefs, resorts and near-by islands, and experiencing the unique iTaukei culture with organised village tours.

At present Lautoka Port receives approximately 20 cruise vessel visits a year, compared with the 50 that annually visit the Port of Suva. The Port of Lautoka can provide access to sun and sea, particularly in the drier months of May to November and is well placed to expand the cruise vessel component of its business.

Prepared in case of fire



Muaiwalu House staff assemble safely.



Fire extinguisher drills for drivers.

FIRE in a building, fire in a confined space, fire in the cab of a forklift or a crane, all are a potential threat to the lives and safety of the people working at Fiji Ports Corporation Ltd (FPCL) and Fiji Ships & Heavy Industries Ltd (FSHIL).

Both FPCL and FSHIL have been conducting fire drills and fire awareness training to ensure that they meet the required standards of compliance in the annual assessments carried out by the National Fire Authority of Fiji.

There are safety regulations that must be met, particularly when carrying out hot works. Welding carries its own set of dangers, and sometimes work needs to be carried out in confined spaces rather than in the relative safety of the large workshop at FSHIL.

At the Port of Suva, fourteen drivers have

been trained in using fire extinguishers, with on-going sessions planned for the remainder.

As yet, there has not been a fire in a forklift, but that is not a reason to ignore the possibility. There is a fire extinguisher in each forklift's cabin, but if the driver doesn't know how to use it he may leave the forklift to burn if a fire breaks out.

It is also important that everyone takes every fire alarm seriously. A fire drill was conducted at Muaiwalu House with only the Fire Wardens knowing in advance that the drill would take place so a proper assessment could be made of how well everyone responded to the alarm.

The 12 Fire Wardens, the Chief and the Deputy and two Fire Wardens responsible for each level at Muaiwalu House, were also assessed by the National Fire Authority on how well they carried out their responsibilities.

Risk Management Framework addressed



Participants considered risk in their core areas during the workshop.

STEPS have been taken to meet the 2014 - 2016 Strategic Plan requirement to develop and implement the Enterprise Risk Management (ERM) Framework for Fiji Ports Corporation Ltd (FPCL) and subsidiary Fiji Ships & Heavy Industries Ltd (FSHIL).

Attended by 20 key representatives of the Executive Management, Management and Supervisory teams of both organisations, the two-day workshop held in early September was an introduction to the concept of risk management and the process of managing risk.

Organised by FPCL Risk and Compliance Analyst Mr Ajit Narayan and facilitated by expert Risk Consultant, Mr Rusco Bavon, participants were taken through the process of Risk Management based on the AS/NZS ISO 31000:2009 guidelines.

Once the participants had this understanding, the

intention was to then enable them to assist the Risk and Compliance Unit in risk profiling and the updating of details in the two organisations' Risk Register.

After the first day of introduction to the theoretical and some case studies, the second day was devoted to an exercise-based session in which the participants were given opportunities to apply risk management methodology and processes as per the previous day's discussions.

Participants identified risk in their core area of operations and also at the strategic level, results that each team then presented to their colleagues.

Following the success of the workshop there are plans to repeat it on an annual basis. This will help meet the challenges of moving forward to implement the framework while continuing to develop a comprehensive risk register for both FPCL and FSHIL.

Vinaka vakalevu to our families



Enthusiastic families joined the zumba session.



A time to reflect and give thanks.

EACH year the management and staff of Fiji Ports Corporation Ltd (FPCL) and Fiji Ships & Heavy Industries Ltd (FSHIL) and their families come together for a weekend of fun,

fellowship and thanksgiving.

This year saw a fun-filled Saturday of sporting endeavours held at Furnival Park, Toorak, followed by a Sunday thanksgiving service and soli at the Jubilee Hall.

The annual event is a

heartfelt "Thank you," to all our family members, for their ongoing support and understanding.

The Social Committee will select a suitable charity for the distribution of the soli.

Staff News

Farewell and best wishes for the future to **Captain Joji Takape**, who has resigned from his position as Harbour Master, Suva, after seven years of service to the company.



Welcome to **Ratu Isikeli Naqasima**, Engineering Assistant, Port Engineering Dept.

Team building key to productivity

HIGH performing, actively involved teams help an organisation reach its strategic goals, contributing to its success by promoting better bottom-line performance, adaptability, quality service and safety.

For this to happen, leadership, team performance and unity all need to be enhanced by effective communication between leaders and team members, with involvement and creativity encouraged, resistance to change overcome and a renewal of team spirit.

This was the message delivered to the Fiji Ships & Heavy Industries Ltd (FSHIL) middle management and supervisory staff at the Team Building Workshop conducted by Mr Balbeer Singh of Prime Vision, an executive education provider. Mr Singh is also the president of the Fiji Human Resources Institute.

The workshop addressed how the participants could impact the effectiveness and cohesiveness of their teams by using participative leadership strategies and by encouraging the development of effective



Mr Balbeer Singh delivers the Team Building message at FSHIL.

team member characteristics.

Each team can create its own vision that is aligned with FSHIL's as it is important that all teams ensure that the expected outcomes of their work programmes are aligned with the company's vision.

Strong, productive teams can provide the necessary competitive edge of better customer service and quality results at a lower cost, contributing to a successful organisation.



Captain Jeke Vakararawa, Senior Port Facility Security Officer, Mr Anare Leweniqila, Human Capital Services Officer, both of FPCL, Mr Samuela Vasukira, Works Supervisor, FSHIL and Mrs Mary Mausio, Personal Assistant to CEO, FPCL.

AT a time when the world is beset by conflict and crisis, it is easy to forget that, day in and day out, the international shipping industry works quietly and efficiently

World Maritime Day in Labasa

to keep the wheels of global trade in motion and ensure the timely delivery of the goods and commodities ... On World Maritime Day, let us recall the often unheralded but always vital contribution by international shipping to peoples and communities all over the world." UN Secretary-General Ban Ki-moon.

The International Maritime Organisation's theme

was **IMO Conventions: Effective Implementation**, highlighting IOM treaties still to enter into force and those requiring ratification by more States and more effective implementation.

In Fiji, the national theme of Safety at Sea was the focus of the annual World Maritime Day celebrations that took place in Labasa, with representatives of Fiji Ports Corporation Ltd and Fiji Ships & Heavy Industries Ltd travelling from Suva to

participate.

School pupils from Labasa and the surrounding area competed in a speech contest on this year's national theme, which is of major importance to an island nation like Fiji with its coastal communities dependant upon the sea for their livelihoods and transport.

The annual celebration is held in a different location each year so that the safety message can be shared with all Fijians.